



Republic of the Philippines  
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**OFFICE MEMO**

OM HRD No. 2019 -0924-04

TO : ALL EMPLOYEES

THROUGH : The Department Managers  
Assistant General Manager

FROM : The General Manager

**SUBJECT : Guidelines / Mechanics in the Ranking of Delivery Units  
Grant of Performance-Based Bonus for Year 2019**

DATE : 24 September 2019

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Pursuant to the Inter-Agency Task Force on the Harmonization of National Government Monitoring, Information and Reporting Systems Memorandum Circular No. 2019-1, dated September 3, 2019, kindly find the attached **Guidelines / Mechanics in Ranking Offices / Delivery Units for the Grant of Performance-Based Bonus for Year 2019**.

The said Guidelines shall be the basis in the eligibility of employees / individuals as well as ranking of delivery units for the grant of PBB for year 2019.

Be guided accordingly.

  
**ENGR. EDWIN V. REGALADO, MPA**